STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*
	*
TOWN OF BRISTOL -	*
DEPARTMENT OF PUBLIC WORKS	*
Employer	*
- AND –	*
	*
	*
UNITED STEEL, PAPER AND FORESTRY,	*
RUBBER, MANUFACTURING, ENERGY,	*
ALLIED INDUSTRIAL AND SERVICE	*
WORKERS INTERNATIONAL UNION	*
(USW)	*
Petitioner	*
	*

Case No. EE-1816A

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the **Town of Bristol – Department of Public Works** and **United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)**, the Rhode Island State Labor Relations Board held an election on October 11, 1968, by secret ballot of: All Town employees of the **Department of Public Works**, except Town Council appointees.

On the basis of the election of said employees as aforesaid, **United Steel**, **Paper and Forestry**, **Rubber**, **Manufacturing**, **Energy**, **Allied Industrial and Service Workers International Union (USW)** has been designated by a majority of said employees of the **Town of Bristol – Department of Public Works** as their bargaining representative.

That on February 25, 2020, a request was received from International Union of District 50, U.M.W.A. (United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW) that the above-entitled certification be amended to reflect the identity change of the party's representatives.

That on March 12, 2020, after review and discussion, the RI State Labor Relations Board accepted the request for amendment to this certification, reflecting the identity change of the party's representatives, to read: Town of Bristol – Department of Public Works and United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW).

THEREFORE, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that **United Steel**, **Paper and Forestry**, **Rubber**, **Manufacturing**, **Energy**, **Allied Industrial and Service Workers International Union (USW)** has been designated and selected by a majority of: All Town employees of the **Department of Public Works**, except Town Council appointees, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of §28-7-16 of the Act, **United Steel**, **Paper and Forestry**, **Rubber**, **Manufacturing**, **Energy**, **Allied Industrial and Service Workers International Union (USW)** is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

/S/ WALTER J. LANNI CHAIRMAN

/S/ SCOTT G. DUHAMEL MEMBER

/S/ KENNETH B. CHIAVARINI MEMBER /S/ ARONDA KIRBY MEMBER

/S/ DEREK M. SILVA MEMBER

DATED: Original Certification: October 17, 1968 AMENDED CERTIFICATION: May 19, 2020 Cranston, RI

TO: Town of Bristol – Department of Public Works United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW)